

# PRE-APPRENTICESHIP TRAINING PROGRAM

# holmesglen

## CASE STUDY

**Program:** Pre-Apprenticeship Training Program  
**Location:** Mongolia - Dalanzadgad and Khanbogd  
**Duration:** 2018 - 2022  
**Client:** Subutai Mining Services (SMS)



### What did we do?

Subutai Mining Services (SMS) is a training provider operating in the Southern Gobi Desert. SMS manages training colleges in the regional cities of Dalanzadgad and Khanbogd. Holmesglen and SMS worked together for a period of four years providing pre-apprenticeship programs to young men and women in the region. The programs delivered were Australian accredited Certificate II qualifications in Engineering and Electrotechnology.

This relationship provided internationally recognised awards and outstanding employment opportunities for participants in the program. In a region plagued with high youth unemployment, graduates of the Holmesglen SMS partnership are welcomed into full employment at Oyu Tolgoi mine, Mongolia's largest employer.

### The services provided by Holmesglen to SMS included:

- Development of resource and assessment materials for all core and elective units that made up the qualifications.
- Provision of enrolment service for all students that undertook the programs.
- Registration of students in the Holmesglen Learning Management System (Moodle).
- Validation and review of assessment tasks completed to ensure overall compliance.
- Issuance of certificates to students who met all course requirements.

### What were our achievements?

- 229 students completed a Certificate II (Engineering).
- 54 students completed a Certificate II (Electrotechnology).
- Resources and assessment documents have been contextualised and tailored to fit the Mongolian context, with particular reference to the expectation of Oyu Tolgoi.
- Graduates moved to employment at Oyu Tolgoi and have been given the background to enable them to easily transition into the workforce and to further training and development.
- Capacity building of SMS, assisting them to be the main training provider for Oyu Tolgoi, delivering their required trades training.



**Uuganbayar Gankhuyag**  
Maintainer, Oyu Tolgoi Truck shop

### Pre-Apprenticeship Training Program - Subutai Mining Services (SMS)

My name is Uuganbayar. I first learned about Holmesglen institute partnership in 2017 and completed Fabrication Certificate II course at Dalanzadgad Polytechnic college. Then enrolled to Certificate III program at Oyu Tolgoi Trades training center in a mechanical trade, combining knowledge and practical components, from 2019 to 2020.

Upon graduation, I joined Oyu Tolgoi's Heavy machines maintenance team. I always appreciate this program which gave me lifetime opportunity to become skilled tradesman and do my dream job. Big thanks to Holmesglen, Trades team, HDM and other trainers and my work team.