

# Our roadmap 2024 - 2026

## Mission

We transform lives, build workforce capability and enrich communities through education and training.

## Vision 2030

Holmesglen is a leader in education, training and applied research, renowned for its innovation and its commitment to learner and industry success.

## Values

**Ambition**  
**Scholarship**  
**Passion**  
**Integrity**  
**Respect**  
**Excellence**

### 1 Inclusive and people-centric

- Build and support an **inclusive and diverse** work and learning community
- Enhance the **Holmesglen Experience (HX)** for learners, businesses and our people
- Expand opportunities** for learners and our people to **contribute with value**
- Celebrate **success** and **tell our story**

### 2 Environmentally sustainable

- Reduce our **carbon impact**
- Build **climate change adaptation skills** into our programs and within our organisation
- Promote **climate change awareness and engagement**
- Embed a **climate change lens** in our decision-making

### 3 Future ready

- Reimagine** our approach to **teaching and learning**
- Expand **progression pathways** and opportunities to **package credentials**
- Improve **flexibility** of our programs and services
- Support **workforce transformation** through **applied research** and **training solutions**

### 4 Technology enabled

- Harness **AI** for work and learning
- Build **digital learning** into every program
- Streamline processes with **digital solutions**
- Collaborate with **technology-leading industry partners**

### 5 Adaptive and engaged

- Redesign and reset our **global strategy**
- Build the **capabilities and engagement** of our people and expand **internal collaboration**
- Expand our culture of **learner partnership** and act on feedback and data insights
- Enhance **collaboration** to **innovate** and **expand our reach**

## GOALS

## PRIORITIES

## Planned Outcomes

- Work ready, life ready, world ready graduates
- Excellence in applied research
- An inspirational and inclusive place of work and learning
- Engaged people, learners and partners
- New opportunities for skills development
- Collaborative culture